FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

and

INDEPENDENT AUDITORS' REPORT

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Hubbard Brook Research Foundation, Inc.

We have audited the accompanying financial statements of Hubbard Brook Research Foundation, Inc. (a New Hampshire nonprofit organization) which comprise the statement of financial position as of December 31, 2014 and 2013, and the related statements of activities and changes in net assets and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Hubbard Brook Research Foundation, Inc. as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Schiffman, Dattilio 3 hiepmann, P.C.

Lebanon, New Hampshire May 8, 2015

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2014 AND 2013

	•	
•	2014	2013
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 52,583	\$ 67,898
Cash and cash equivalents, restricted	72,815	20,138
Pledges receivable	5,840	21,703
Grants receivable	40,392	56,440
Other receivables	22,194	3,735
Prepaid expenses	2,772	1,171
Total current assets	196,596	171,085
	,	
Property and equipment:		
Buildings and improvements	1,937,003	1,929,421
Furniture and equipment	68,682	68,682
Land	470,200	470,200
	2,475,885	2,468,303
Less: accumulated depreciation	695,891	634,262
Total property and equipment	1,779,994	1,834,041
rotal property and equipment	1,170,004	1,001,011
Long-term pledges receivable		2,000
Total assets	\$ 1,976,590	\$ 2,007,126
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 40,657	\$ 15,964
Deferred income	63,840	54,691
Current portion of long-term debt	16,274	15,581
,	120,771	86,236
Total current liabilities	120,771	00,230
Long-term debt	421,446	468,788
Net assets:		
Unrestricted	1,330,103	1,340,971
Temporarily restricted	104,270	11/1,131
•	1,434,373	1,452,102
Total net assets	1,707,070	1,402,102
Total liabilities and net assets	\$ 1,976,590	\$ 2,007,126
	-	

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

		2014	,		2013	
	-	Temporarily			Temporarily	Ť
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
REVENUE AND SUPPORT						
Contributions and grants Rental income Consortium dues Loss on investments Other income	\$ 380,960 113,713 77,500 (362) 10,938	\$ 104,742	\$ 485,702 113,713 77,500 (362) 10,938	\$ 259,842 90,800 67,500	\$ 172,523	\$ 432,365 90,800 67,500
Total revenue and support	582,749	104,742	687,491	437,603	172,523	610,126
Net assets released from restrictions	111,603	(111,603)	1	249,607	(249,607)	1
EXPENSES			٠			
Program costs: Facilities Education	213,129 326,856	1 1	213,129 326,856	205,665 228,616	1 1	205,665 228,616
Total program costs	539,985	1	539,985	434,281	1	434,281
Supporting services expense: Management and general Fundraising	149,084	, K 1	149,084 16,151	185,813 9,137	1 1	185,813 9,137
Total supporting services	165,235		165,235	194,950	1	194,950
Total expenses	705,220		705,220	629,231	1	629,231
Change in net assets	(10,868)	(6,861)	(17,729)	67,979	(77,084)	(19,105)
Net assets, beginning of year	1,340,971	111,131	1,452,102	1,282,992	188,215	1,471,207
Net assets, end of year	\$ 1,330,103	\$ 104,270	\$ 1,434,373	\$ 1,340,971	\$ 111,131	\$ 1,452,102

See independent auditors' report and notes to financial statements

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

	2014		2013	
Cash flows from operating activities:				
Change in net assets	\$	(17,729)	\$	(19,105)
Adjustments to reconcile change in net assets to net				
cash provided by operating activities:				
Depreciation		61,629		60,751
(Increase) decrease in the following assets:				
Pledges receivable		17,863		20,949
Grants receivable		16,0 <u>4</u> 8		(34,002)
Other receivables		(18,459)		(2,606)
Prepaid expenses		(1,601)		(59)
Increase (decrease) in the following liabilities:		, , ,		, ,
Accounts payable and accrued liabilities		24,693		(5,139)
Deferred income		9,149		20,446
Accrued interest		693		15,581
Net cash provided by operating activities	•	92,286		56,816
Net cash provided by operating activities		<u> </u>	_	00/010
Cash flows from investing activities:				
Acquisition of property and equipment		(7,582)		(7,620)
Net cash used in investing activities		(7,582)		(7,620)
Not easif used in investing delivities		(-,/		
Cash flows from financing activities:				
Payments on long-term debt		(47,342)		(146, 121)
Net cash used in financing activities		(47,342)		(146,121)
THO COUNT USED IN INICIONING USERTION				
Net increase (decrease) in cash	-	37,362		(96,925)
·				
Cash and cash equivalents, beginning of year		88,036		184,961
	•	405.000	•	00.000
Cash and cash equivalents, end of year	<u>\$</u>	125,398	<u>\$</u>	88,036
Supplemental disclosures of cash flow information:				
Cash paid during the year for:				
Interest	\$	19,879	\$	20,965
*****	•	•	•	•

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

Note 1. Summary of significant accounting policies:

This summary of significant accounting policies of Hubbard Brook Research Foundation, Inc. (the Foundation) is presented to assist in understanding the Foundation's financial statements. The financial statements and notes are representations of the Foundation's management who is responsible for the integrity and objectivity of the financial statements. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

<u>Nature of Organization</u> – The Foundation is a New Hampshire nonprofit organization which promotes the understanding and stewardship of terrestrial and aquatic ecosystems through scientific research, long-term monitoring and public education.

<u>Basis of presentation</u> – The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets, revenues, expenses, gains, and losses are classified based on the existence *or* absence of donor-imposed restrictions. If donor-imposed restrictions are met in the same period as the gift or income is received, the amount is reported as unrestricted revenues. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

- Unrestricted net assets net assets that are not subject to donor-imposed stipulations.
- <u>Temporarily restricted net assets</u> net assets that are available for use, but subject to donor-imposed restrictions which will be met either by the Foundation's actions or the passage of time.
- <u>Permanently restricted net assets</u> net assets subject to donor-imposed restrictions that they be maintained permanently by the Foundation. There are currently no permanently restricted net assets.

<u>Use of estimates</u> – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts and disclosures. Therefore, actual results could differ from those estimates.

<u>Cash and cash equivalents</u> – For purposes of the statements of cash flows, the Foundation considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

<u>Cash deposits with financial institutions</u> – The Foundation maintains its cash and cash equivalents with financial institutions, which, at times may exceed federally insured limits. The Foundation has not experienced any losses on such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

<u>Fair value measurement</u> – The Foundation's financial instruments consist primarily of cash, accounts receivable, pledges and grants receivable, and accounts payable. The carrying amounts of these financial instruments approximate their fair value due to the short-term nature of such instruments.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

Note 1. Summary of significant accounting policies (continued):

<u>Pledges and promises to give</u> – When a donor has unconditionally promised to contribute funds to the Foundation in future periods, the Foundation recognizes a pledge receivable. All pledges are available for unrestricted use unless specifically restricted by the donor. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

<u>Donated goods and services</u> – Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation are recorded at their fair values in the period received.

<u>Grants receivable</u> – Grants receivable represent amounts owed from various organizations as reimbursement of grant-related expenses. It includes both billed and un-billed receivables. Any amount that is denied for reimbursement is written off when the Foundation receives notification from the grantor agency. The Foundation considers grants receivable at December 31, 2014 and 2013, to be fully collectible; therefore, no allowance for doubtful accounts is required.

<u>Property and equipment</u> – Property and equipment are recorded at cost or, if donated, at the fair value at the date of donation. Depreciation is calculated using the straight-line method based on the assets' estimated useful lives, which range as follows:

	Years
Buildings and improvements	7 - 39
Furniture and equipment	3 - 5

Assets donated with explicit restrictions regarding their use, along with contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, the Foundation reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Foundation reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Costs of maintenance and repairs that do not improve or extend asset lives are charged to expense. Additions and betterments in excess of \$1,000 are capitalized. Depreciation expense was \$61,629 and \$60,751 for the years ended December 31, 2014 and 2013, respectively.

Income taxes – The Foundation was organized under Section 501(c)(3) of the United States Internal Revenue Code. This code section enables the Foundation to accept donations which qualify as charitable contributions to the donor. As such, no provisions for income taxes have been made in these financial statements. The Foundation is also exempt from New Hampshire business taxes

<u>Functional allocation of expenses</u> – The costs of providing the various programs and activities has been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

Note 1. Summary of significant accounting policies (continued):

<u>Reclassifications</u> – Certain amounts in the 2013 financial statements have been reclassified to conform to the current year's presentation. Such reclassifications had no effect on the reported change in net assets.

<u>Subsequent events</u> – Management has evaluated events occurring between the end of the most recent fiscal year and May 8, 2015, the date the financial statements were available to be issued.

Note 2. Pledges receivable:

Pledges receivable represent unconditional promises to give. No allowance for uncollectible pledges has been established as management believes that all pledges are fully collectible. Pledges receivable consist of the following at December 31:

	2014		2013
Expected future cash flow from: Annual fund pledges receivable Mirror Lake Campaign pledges receivable	\$ 1,840 4,000	\$	15,605 8,098
	\$ 5,840	<u>\$</u>	23,703
Amounts due in: Less than one year One to five years	\$ 5,840 	\$	21,703 2,000
	\$ 5,840	\$	23,703

Note 3. Long-term debt:

The long-term debt balance consists of the following at December 31:

		2014	 2013
4.36% mortgage payable due April 2023, payable monthly at \$3,033 including interest. Secured by a first mortgage on certain real estate of the Foundation. Less: current portion	\$	437,720 16,274	\$ 484,369 15,581
	\$	421,446	\$ 468,788

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

Note 3. Long-term debt (continued):

Maturities for the long-term debt in years subsequent to 2014 consist of:

2015	\$ 16,274
2016	16,998
2017	17,754
2018	18,544
2019	19,369
Thereafter	348,781
	\$ 437,720

Note 4. Line of credit:

The Foundation has available a line of credit in the amount of \$50,000 under an agreement with Ledyard National Bank. Principal is payable on demand. Interest is payable monthly at The Wall Street Journal prime rate plus one percentage point (4.25% at December 31, 2014). The line of credit is collateralized by substantially all business assets other than real estate mortgaged pursuant to a note payable. The balance on the line of credit was \$-0- as of December 31, 2014 and 2013.

Note 5. Operating lease:

The Foundation leases office facilities under an operating lease on a month to month basis. Total rent expense incurred in connection with this agreement was \$7,985 and \$5,100 in 2014 and 2013, respectively.

Note 6. Temporarily restricted net assets:

Net assets are temporarily restricted for the following at December 31:

		2014		2013
Program specific related restrictions: LTER Book Fund	\$	61,778	\$	25,420
NHTOA	*	1,500	*	-
Science Policy Exchange		-		24,907
Science Links Program		-		4,364
Time restrictions		40,992		56,440
	\$	104,270	<u>\$</u>	111,131

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

Note 6. Temporarily restricted net assets (continued):

Net assets released from restrictions were as follows:

	 2014		2013
Program specific related restrictions:	•		x
LTER Book Fund	\$ 25,892	\$	14,243
Science Policy Exchange	24,907		76,621
Science Links Program	4,364		33,093
Mirror Lake Campaign			125,650
Time restrictions	 56,440		· <u>-</u>
	\$ 111,603	<u>\$</u>	249,607

Mirror Lake Campaign – Temporary restrictions on net assets at the end of 2012 included funds raised through the Mirror Lake Campaign, a drive to raise funds to reduce the long-term debt due on the Mirror Lake property. Cash and promises to give raised through the campaign were restricted to payment of the long-term debt secured by the land and buildings. These restrictions expired as payments were made.

Note 7. Pension plan:

The Foundation maintains a defined contribution retirement plan that covers all employees working at least half time. The Foundation matches employee contributions up to 4% of compensation. Pension expense was \$7,653 and \$6,813 for the years ended December 31, 2014 and 2013, respectively.

HUBBARD BROOK RESEARCH FOUNDATION, INC.

SCHEDULES OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2014

	осі <u>н</u> і і се	Total control	Total Program	Management	T. Science P. Science	Total Supporting	2014 Totals	
		Laggaron	Sisco	2000	ם מומום	201700	Oldis	1
Salaries and wages	\$ 58,642	\$ 161,851	\$ 220,493	\$ 95,224	\$ 8,085	\$ 103,309	\$ 323,802	
Professional fees	1	110,395	110,395	15,194	1,100	16,294	126,689	
Depreciation	61,235		61,235	394	•	394	61,629	
Payroll taxes and employee benefits	7,486	20,633	28,119	10,197	730	10,927	39,046	
Utilities	26,669	1,545	28,214	1,780	1	1,780	29,994	
Interest and fees	20,187		20,187	1,279	189	1,468	21,655	
Repairs and maintenance	20,843	725	21,568	•	1	,	21,568	
Travel	. 71	13,768	13,839	3,663	314	3,977	17,816	
Meetings expense	35	6,326	6,361	7,305	2,052	9,357	15,718	
Insurance	11,102	1	11,102	2,179	1	2,179	13,281	
Supplies and materials	4,536	5,050	9,586	2,214	202	2,416	12,002	
Rent	ı	2,100	2,100	5,885	•	5,885	7,985	
Printing and copying	ı	3,484	3,484	20	2,395	2,445	5,929	
Telephone	755	797	1,552	3,151	•	3,151	4,703	
Postage and shipping	89	182	250	569	1,084	1,653	1,903	
Town contributions	1,500		1,500	t		1	1,500	
Total expenses	\$ 213,129	\$ 326,856	\$ 539,985	\$ 149,084	\$ 16,151	\$ 165,235	\$ 705,220	

HUBBARD BROOK RESEARCH FOUNDATION, INC.

SCHEDULE OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2013

			Total			Total		
			Program	Management		Supporting	2013	3
	Facilities	Education	Costs	and General	Fundraising	Services	Totals	ls
		1				,	,	
Salaries and wages	\$ 56,452	\$ 115,596	\$ 172,048	\$ 94,332	\$ 2,657	\$ 96,989	\$ 266	269,037
Professional fees	•	77,563	77,563	22,560	498	23,058	100	100,621
Depreciation	60,259	1	60,259	492	•	492		60,751
Payroll taxes and employee benefits	7,221	21,988	29,209	18,011	856	18,867		48,076
Utilities	23,612	639	24,251	1,123	16	1,139		25,390
Interest and fees	21,396	1	21,396	833	8	867		22,263
Repairs and maintenance	16,397	1	16,397	•	•	•	16	16,397
Travel	29	5,274	5,341	2,542	•	2,542		7,883
Meetings expense	1,868	1,721	3,589	29,718		29,718		33,307
Insurance	9,353	1	9,353	6,237		. 6,237	~	15,590
Supplies and materials	3,233	2,645	5,878	3,204	28	3,232		9,110
Rent		2,100	2,100	3,175		3,175		5,275
Printing and copying	65	281	346	458	4,325			5,129
Telephone	742	992	1,508	2,305	•	2,305		3,813
Postage and shipping	1	43	43	823	723	1,546	•	1,589
Town contributions	2,000	1	5,000	•				2,000
Total expenses	\$ 205,665	\$ 228,616	\$ 434,281	\$ 185,813	\$ 9,137	\$ 194,950	↔	629,231

See independent auditors' report

Schiffman, Dattilio & Liepmann, PC 23 Bank Street, Lebanon, NH 03766

Tel: 603-448-6655 Fax: 603-448-6006

May 14, 2015

Hubbard Brook Research Foundation, Inc. P.O. Box 282
North Woodstock, NH 03262

Dear David:

Enclosed is the organization's 2014 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 15, 2015.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

We have prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

FORM 3115:

The original Form 3115 has been included with the electronic copy of the Federal income tax return. A copy should be signed and mailed to:

Internal Revenue Service 1973 North Rulon White Blvd. Mail Stop 4917 Ogden, UT 84201-1000 The Form 990 must be made available for a three year period beginning with the date the return is filed. The available document must be an exact copy of the return and schedules as filed with the IRS. We have enclosed a "public inspection" copy of Form 990 for this purpose. We would be happy to assist with questions about the public inspection requirements as they arise.

The filing of the New Hampshire Annual Report has been extended until the financial statements are available.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Heidi J. St. Peter, CPA

New St Petro

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

Α	For th	ie 2014 calendar year, or tax year beginning and endii	ng			
В	Check is applicat	C Name of organization		D Employer	identific	eation number
	Addr	HUBBARD BROOK RESEARCH FOUNDATION, INC.				
	Nam chan	Doing business as			02-04	474938
	Initia retur		n/suite	E Telephone		
Ļ	Final	P.O. BOX 282			802-4	432-1042
_	termi ated			G Gross receipt		687,491.
F	Amei returi	NORTH WOODSTOCK, NH USZUZ		H(a) Is this a		
L_	Appli tion pend	ing I	}			Yes X No
_		MIRROR LAKE, NORTH WOODSTOCK, NH U3262				cluded? Yes No
		tempt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or tempt status: WWW • HUBBARDBROOKFOUNDATION • ORG	527			list. (see instructions)
				H(c) Group e		State of legal domicile: NH
		Summary	L 1 Gai Vi	i iui iiatiuii. 1	الاا إلى و و	State of legal dominate. 1411
	1	Briefly describe the organization's mission or most significant activities: TO PROM	OTE	THE UN	DERS	PANDING AND
Activities & Governance	'	STEWARDSHIP OF ECOSYSTEMS THROUGH SCIENTIFI				-
ı.	2	Check this box if the organization discontinued its operations or disposed or				
S e	3	Number of voting members of the governing body (Part VI, line 1a)			1 1	14
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)				14
Se	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)				8
Vitic	6	Total number of volunteers (estimate if necessary)			6	0
\cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	<u>'</u>		7b	0 <u>.</u>
Revenue			<u> </u>	Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)	.	432,		485,702.
	9	Program service revenue (Part VIII, line 2g)		168,		<u> 191,213.</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			61.	94.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			770.	10,482.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		610,		687,491.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
40	14	Benefits paid to or for members (Part IX, column (A), line 4)		317,	0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u> </u>	0.	362,848.
Sen		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 16, 151.	100000000000000000000000000000000000000		U .	0.
Ä	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		312,	112	342,372.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		629,		705,220.
	19	Revenue less expenses. Subtract line 18 from line 12	.	-19,		-17,729 .
PO.	13	Tievende 1635 experiees, capitaler into 16 from into 12	Beai	nning of Curre		End of Year
ets	20	Total assets (Part X, line 16)		2,007,		1,976,590.
ASS	21	Total liabilities (Part X, line 26)		555,		542,217.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		1,452,		1,434,373.
	art II	Signature Block				
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and	statemer	nts, and to the b	est of my	knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which pr	eparer h	as any knowled	ige.	<u>.</u>
						·
Sig	n	Signature of officer		Date		
Her	e	DAVID SLEEPER, EXECUTIVE DIRECTOR Type or print name and title				
		Print/Type preparer's name Preparer's signature	Da	te, ,	Check	PTIN
Paid	i	HEIDI J. ST. PETER, CPA Week Peter CPA	5	114/15	if self-employed	P01381342
	parer	Firm's name SCHIFFMAN, DATTILIO & LIEPMANN, PC	/	Firm's		04-3340470
	Only	Firm's address 23 BANK STREET				
	_	LEBANON, NH 03766		Phone	no.603	<u>-448-6655</u>
May	the I	RS discuss this return with the preparer shown above? (see instructions)				. X Yes No

Form 990 (2014)

HUBBARD BROOK RESEARCH FOUNDATION, INC. 02-0474938 Form 990 (2014) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for 9 amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a X Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII 12a Х b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Х 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 X

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Form **990** (2014)

18

20a

Х

Х

X

18

Page 4 Form 990 (2014) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b X Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Х X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O.

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Pai	Check if Schedule O contains a response or note to any line in this Part V				
_				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	21			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?		1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ľ			
	filed for the calendar year ending with or within the year covered by this return2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1	l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	i i	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solici	it			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?		6b		L
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the p	ayor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required	1?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098	B-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	N			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		L
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b_		<u> </u>
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
а					
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	L	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	50000	lou stanon
	Note. See the instructions for additional information the organization must report on Schedule O.	:			
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
	Enter the amount of reserves on hand				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		_X
	If IIVan II has it filled a Form 700 to report these payments? If IIVan II provide an explanation in Schodula O	- 1	441.		

Form 990 (2014) HUBBARD BROOK RESEARCH FOUNDATION, INC. 02-04/4938 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

					X		
Sec	tion A. Governing Body and Management						
		1 1		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	. 4				
	If there are material differences in voting rights among members of the governing body, or if the governing		1				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent		.4				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other					
	officer, director, trustee, or key employee?		. 2		X		
3	Did the organization delegate control over management duties customarily performed by or under th	e direct supervision		Ì			
	of officers, directors, or trustees, or key employees to a management company or other person?		. 3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form S	990 was filed?	. 4		Х		
5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?		. 6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point one or					
	more members of the governing body?		. 7a		X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s		ľ				
	persons other than the governing body?		. 7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?		. 8a	X	<u> </u>		
b	Each committee with authority to act on behalf of the governing body?			X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		. 9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re						
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10	a .	х		
	If "Yes," did the organization have written policies and procedures governing the activities of such ch						
~	and branches to ensure their operations are consistent with the organization's exempt purposes?		_ 10Ł	.			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		118	a X			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a			12	a X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		· —				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You						
•	in Schedule O how this was done		120	X			
13	Did the organization have a written whistleblower policy?				х		
14	Did the organization have a written document retention and destruction policy?		- 1		X		
15	Did the process for determining compensation of the following persons include a review and approve						
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	2)					
9	The organization's CEO, Executive Director, or top management official		15a	X			
	Other officers or key employees of the organization			1	х		
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	***************************************					
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a					
ioa	taxable entity during the year?		16a	1	х		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				5. 35		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ						
	exempt status with respect to such arrangements?		16b	.0001-0001-000000	00000000000		
202	tion C. Disclosure			<u>· </u>			
	List the states with which a copy of this Form 990 is required to be filed ►NH						
17 10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3)s only) avails				
18	for public inspection. Indicate how you made these available. Check all that apply.	(23011011 00 1(0)(0)0 0111)	, wranc				
	Own website X Another's website X Upon request Other (explain	in Schedule (1)	*				
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		nd fina	ncial			
19		mot of interest policy, a	nu IIIIa	ricial			
00	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's body	oke and records:					
20	BRENDA MCCARTNEY - 603-686-2815	ono and records.					
	25 DORGON HILL ROAD THORNTON NH 03223						

_	000	1004 A	
-orm	990	(2014)	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII	•	
Check if Schedule O contains a response or note to any line in this Part VII	***************************************	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	or any related	d organization compensat				mpe.	nsa	sated any current officer, director, or trustee.				
(A) (B)			(C)					(D)	(E)	(F)		
Name and Title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated		
	hours per	box, unless person is both an officer and a director/trustee)					h an	compensation	compensation	amount of		
	week		l l		1	1	1	from	from related organizations	other		
	(list any hours for	Individual trustee or director			ļ	_		the organization	(W-2/1099-MISC)	compensation from the		
	related) io ec	stee		ĺ	ısate		(W-2/1099-MISC)	(** 27 1033 141100)	organization		
	organizations	trust	al tru:		yee	E E		(11 2, 1300 11100)		and related		
	below	idual	Institutional trustee	 =	Key employee	est co	뉼			organizations		
	line)	iğ.	Insti	Officer	Key	Highest compensated employee	Former					
(1) DR. JOHN ABER	1.00					ĺ						
TRUSTEE		X			ļ	<u> </u>		0.	0.	0.		
(2) DR. CHRISTOPHER C. BARTON	1.00											
TRUSTEE		X						0.	0.	0.		
(3) DR. TIMOTHY J. FAHEY	1.00								_			
TRUSTEE		X						0.	0.	0.		
(4) DR. STEVEN HAMBURG	2.00	ļ							_	_		
CHAIR		X						0.	0.	0.		
(5) DR. PETER MARTIN	1.00											
VICE CHAIR	1 2 2	X			-			0.	0.	0.		
(6) DR. GENE E. LIKENS	1.00	ļ							•			
TRUSTEE	1 00	X	-			ļ		0.	0.	0.		
(7) MR. THOMAS F. GROSS	1.00								•	•		
TRUSTEE	1 00	Х			_			0 •	0.	0.		
(8) MS. JANE E. S. SOKOLOW	1.00				İ					0		
TRUSTEE	2 00	X						0.	0.	0.		
(9) MR. STUART V. SMITH, JR.	2.00	٦,		•					0	0		
TREASURER	1 00	X						0.	0.	0.		
(10) MR. STANTON WILLIAMS	1.00	,,						_	•	0		
TRUSTEE	1 00	Х				-		0.	0.	0.		
(11) MR. NICHOLAS RODENHOUSE	1.00	x						0.	0.	0.		
TRUSTEE	1.00	^						. 0.1	0.			
(12) DR. PETER GROFFMAN	1.00	Х						0.	0.	0.		
TRUSTEE (13) DR. PAMELA TEMPLER	1.00							- 0 •				
TRUSTEE	1.00	x						0.	0.	0.		
(14) MR. JOHN SMITKA	2.00	22										
SECRETARY	2.00	x						0.1	0.	0.		
(15) MS. HARRIET VAN VLECK	1.00									•		
TRUSTEE	200	x						0.	0.	0.		
(16) MR. DAVID SLEEPER	40.00					-						
EXECUTIVE DIRECTOR				x				97,625.	0.	0.		
(17) MS. BRENDA MCCARTNEY	16.00							,				
DIRECTOR OF FINANCE				х				33,280.	0.	0.		
422007 11 07 14										Form 990 (2014)		

[Fdl	T VII Section A. Officers, Directors, Trus		bio	/ees		-	ighe	st C	1			_	(F)	
	(A)	(B)	(C) Position						(D)	(E)				
	Name and title	Average hours per week (list any	offi	t, unle	check ess pe	more erson	than is bo or/trus	th an		Reportabl compensati from relate organizatio	on d	а	stimat mount other	t of r
		hours for related organizations	trustee or director	Institutional trustee		yee	Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-M		or	npensa from th ganizat nd relat	ne Ition
	·	below line)	Individual trustee	Institution	Officer	Key employee	Highest c	Former				org	janizat	ions
											-			
												i		
							·							
					,									
1b	Sub-total								130,905.		0.			0
	Total from continuation sheets to Part VI								0.		0.			0
•	Total (add lines 1b and 1c)								130,905.		0.			0
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	oove	e) wi	no re	eceived more than \$100	,000 of reportar	ole			
	compensation from the organization								·				Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si								highest compensated e			3		х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual			4		X
5	Did any person listed on line 1a receive or a													
Saa	rendered to the organization? If "Yes," compared to the organization? If "Yes," compared to the organization?	plete Schedule	9 <i>J f</i>	or st	ich j	pers	on .					_5		X
1	Complete this table for your five highest co	mpensated inc	lepe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of cor	npens	ation :	 from	
•	the organization. Report compensation for the	•									.,,	_		
	(A) Name and business	address	NC	NE	C				(B) Description of s	ervices	C	ompe	C) ensatio	'n
-								\top						
	•••		-											
											-			-
2	Total number of independent contractors (in \$100,000 of compensation from the organization)		ot lir	nited	d to	thos	_	sted	above) who received m	ore than				

		Check if Schedule O conta	ains a re	sponse	or note to any li	ne in this Part VIII .			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ΩS	1 9	Federated campaigns	<u> </u>	1a					312-314
Contributions, Gifts, Grants and Other Similar Amounts	1	Membership dues		1b					
۾ چ	1	Fundraising events		1c		1			
ifts F A	l	Related organizations		1d		1			
nig.	l	Government grants (contributi		1e	371,581.	1			
Sis		All other contributions, gifts, grant		16	371,301.				
e Ei	'	similar amounts not included abov		1 _f	114,121.				
걸	_	Noncash contributions included in lines			35,293.				
泛	_	Total. Add lines 1a-1f				485,702.			
<u> </u>		Total. Add lines 1a-11			Business Code	Loss Charles a Manager Allie a Miles			
4	0.0	FACILITY USE			541700	113,713.	113,713.		
Š		CONSORTIUM INCO	ME		541700	77,500			
Ser					J = 1 / 0 0	17,500	77,300.		
E Ye	0								
Program Service Revenue	d	-				-	<u> </u>		
Pro	e	All other program service rever							
_		Total. Add lines 2a-2f			•	191,213.			
		Investment income (including of				171,417.	· [
	3					94.			94.
		other similar amounts) Income from investment of tax-exempt bond presented to the second sec				24.	1		
	4		•		•				
	5	Royalties		Real	(ii) Personal				
		Cross routs	(l) F	ic ai	(ii) Personai				
	6 a			<u>.</u>					
	D	Less: rental expenses		-					
		Rental income or (loss)							laita I dinakin, kasa Jasasa I
		` ' r			(i) Other				
	7 a	Gross amount from sales of	(i) Sec	urities_	(ii) Other				
		assets other than inventory							
	b	Less: cost or other basis							
		and sales expenses							
		Gain or (loss)			l				
		Net gain or (loss)			······			Bassa (1995) - 11 - 12 - 12 - 12 - 12 - 12 - 12 - 1	
9.	8 a	Gross income from fundraising		•					
Ę		including \$							
Be		contributions reported on line	-						
Other Reven		Part IV, line 18							
₹		Less: direct expenses							
Į		Net income or (loss) from fundi			······				15 (6) (40) (6) (6) (6) (7)
	9 a	Gross income from gaming act							
		Part IV, line 19			1				
		Less: direct expenses						888884 1888 - J. V. 1794 1 V., J. 448	
		Net income or (loss) from gamin		ities	······				18.00.
	10 a	Gross sales of inventory, less r							
	_	and allowances							
İ		Less: cost of goods sold							
}	С	Net income or (loss) from sales							
}		Miscellaneous Revenue			Business Code		10 400		
		OTHER INCOME			900099	10,482.	10,482.		
	b								
	C				-				· · · · · · · · · · · · · · · · · · ·
1		All other revenue				10 400			
1		Total. Add lines 11a-11d				10,482.		^	0.4
43200	12	Total revenue. See instructions			>	687,491 <u>.</u>	201,695.	0.	94.
11-07-	14								Form 990 (2014)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Х Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (C) Management and general expenses (**D)** Fundraising (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 79,097 trustees, and key employees 130,905. 51,808. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 192,897. 168,685. 16,127. Other salaries and wages 8,085. 7 Pension plan accruals and contributions (include 7,653. 5,718. 1,922. section 401(k) and 403(b) employer contributions) 13. Other employee benefits 113. 6,874. 5,678. 1,083. 9 24,519. 16,723. 7,192. 604. 10 Payroll taxes Fees for services (non-employees): 11 Management Legal b 14,402 14,402. Accounting Lobbying _____ Professional fundraising services. See Part IV, line 17 Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, 112,287. 110,395. 792 1,100. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 12,535 5,286. 3,770. 3,479. 13 Office expenses Information technology 14 15 Royalties 39,479.31,814. 7,665. Occupancy 16 314. 17,816. 13,839. 3,663. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 7,305 15,718. 6,361. Conferences, conventions, and meetings 2,052. 19 21,655 20,187. 1.279. 189. 20 Interest 21 Payments to affiliates 61,629 61,235. Depreciation, depletion, and amortization 394. 22 13,281 11,102. 2,179. 23 Insurance Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 21,568. 21,568. REPAIRS AND MAINTENANCE 2,214. SUPPLIES AND MATERIALS 12,002. 9,586. 202. C d e All other expenses 705,220 539,985. 149,084. Total functional expenses. Add lines 1 through 24e 16,151. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 26,989. 1 52,583. 61,047. 2 72,815. Savings and temporary cash investments 80,143. 46,232. Pledges and grants receivable, net 3 3 3,735. Accounts receivable, net 22,194. Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 **Assets** Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 1,171. 2,772. 9 10a Land, buildings, and equipment: cost or other 2,475,885. basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation ______ 10b 695,891. 1,834,041. 1,779,994. 10c Investments · publicly traded securities ______ 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,976,590. 2,007,126. Total assets, Add lines 1 through 15 (must equal line 34) 16 16 15,964. 17 40,657. Accounts payable and accrued expenses 17 18 Grants payable 18 54,691. 63,840. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 484,369. 437,720. 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 ... 555,024. 542,217. 26 complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,340,971. 27 1,330,103. 27 Unrestricted net assets 111,131. 28 104,270. Temporarily restricted net assets Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,452,102. 1,434,373. Total net assets or fund balances 33 1,976,590. 2,007,126. Total liabilities and net assets/fund balances .

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c

За

Form 990 (2014)

X

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization

HUBBARD BROOK RESEARCH FOUNDATION 02 - 0474938Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated, A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your organization support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes (see instructions))

Schedule A (Form 990 or 990-EZ) 2014 HUBBARD BROOK RESEARCH FOUNDATION, INC. 02-0474938 Page 2 | Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, ,					
_	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	(4) = 0.10	10/2011	(0) 10 12	(4) 2010	(0) 20 11	
•	membership fees received. (Do not						
	include any "unusual grants.")	486,178.	461,933.	721,532.	432,365.	485,702.	2.587.710.
2	Tax revenues levied for the organ-	,	,		•		
	ization's benefit and either paid to						
	or expended on its behalf	·		,		,	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					* 4	
4	Total. Add lines 1 through 3	486,178.	461,933.	721,532.	432,365.	485,702.	2,587,710.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						151 401
_	column (f)						151,481.
	Public support. Subtract line 5 from line 4.						2,436,229.
		(-) 0010	(I-) 0011	(c) 2012	(4) 0010	(-) 0014	(0 T-4-1
	ndar year (or fiscal year beginning in) Amounts from line 4	(a) 2010 486,178.	(b) 2011 461,933.	721,532.	(d) 2013 432,365.	(e) 2014 485,702.	(f) Total
	Gross income from interest,	400,170.	#O1,700.	/21,352.	±52,505.	405,702.	2,587,710.
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	147.	65.	42.	61.	94.	409.
a	Net income from unrelated business	227		12.		711	
Ü	activities, whether or not the						
	business is regularly carried on				,		
10	Other income. Do not include gain			1			
	or loss from the sale of capital						
	assets (Explain in Part VI.)	146,923.	165,801.	160,360.	177,700.	201,695.	852,479.
11	Total support. Add lines 7 through 10						3,440,598.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stor						<u></u> ▶
	tion C. Computation of Publ				1		
	Public support percentage for 2014 (I		· ·			14.	70.81 %
	Public support percentage from 2013					15	71.63 %
16a	33 1/3% support test - 2014. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2013. If the c	_					IS DOX
	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac					_	
h	meets the "facts-and-circumstances" 10% -facts-and-circumstances test						
a	more, and if the organization meets the	_					1070 UI
	organization meets the "facts-and-circ					The second secon	▶
1Ω	Private foundation. If the organization						
10	Trivate regardation, it the organization	. ala not oncon a l		., , o , , , , u, O , , D	, arroant trill bon al	Jos mondonone	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , ,	,,					
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and	ľ				i 1		
	membership fees received. (Do not							
	include any "unusual grants.")		• .					
2								
	merchandise sold or services per- formed, or facilities furnished in			,				
	any activity that is related to the							
_	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus- iness under section 513							
4	Tax revenues levied for the organ-							
4	ization's benefit and either paid to							
	or expended on its behalf	İ					•	
5	The value of services or facilities							
٠	furnished by a governmental unit to					1		
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and						,	
	3 received from disqualified persons				_			
k	Amounts included on lines 2 and 3 received	Į i	,					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
C	Add lines 7a and 7b	2005ba az tartotta 8006. azaz azon	 		Maria e 10, barada bundi ka udandan M	1000000-0000000000000000000000000000000		
	Public support (Subtract line 7c from line 6.)						· · · · · · · · · · · · · · · · · · ·	
	ction B. Total Support	1		· ·				
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
	Amounts from line 6		• •			,		
102	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties		•					
	and income from similar sources Unrelated business taxable income							
L.	(less section 511 taxes) from businesses			·	į			
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business				-			
-	activities not included in line 10b, whether or not the business is		!					
	regularly carried on							
12	Other income. Do not include gain							
	or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiza	tion,	
	check this box and stop here							
	ction C. Computation of Publ				ı			
	Public support percentage for 2014 (I		=			15	<u>%</u>	
	Public support percentage from 2013					16	<u>%</u>	
	tion D. Computation of Investigation			0 12 polymer (4)	· [47	07	
	Investment income percentage for 20				ſ	17	<u>%</u>	
	Investment income percentage from 2 33 1/3% support tests - 2014. If the			on line 14 and line		18 3 1/3% and line 17	/ is not	
เษล								
h	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
IJ	line 18 is not more than 33 1/3%, che							
	10 10 11010 11010 11011 00 17070, 0110	Donaid St	ogu	quaimoo u	ouppe		······································	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	I NI=
	1400000	Yes	No
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	3b		30. 30
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	- 3a		
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Sch	nedule A (Form 990 or 990-EZ) 2014 HUBBARD BROOK RESEARCH FOUNDATION, INC.	02-047493	8 F	age 5
Pa	art IV Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44_		- 1000000000
ī.	below, the governing body of a supported organization?	11a 11b	-	┼──
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	1	+
	ction B. Type I Supporting Organizations		<u> </u>	
000	Stor B. Type I cupperting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	`		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11	<u> </u>	
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	,	
Sec	ction C. Type II Supporting Organizations		1.,	Τ
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).		102.10000	
Sec	ction D. Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax	;		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		dandi
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. ction E. Type III Functionally-Integrated Supporting Organizations	3	[<u> </u>
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see inst	tructions)		
1 a	The state of the Addition of the state of th	racacrioj.		
b				
c		y (see instructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	The state of the s			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2 b	8100E 3.00	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	-	-		
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		pás fracti
	tions suggested productions for the coescide in Part VI. The fole braved by the biographic in this repart	1 ,471 !		

	edule A (Form 990 or 990 EZ) 2014 HUBBARD BROOK RESEARCH rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			2-0474938 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			ections All
•	other Type III non-functionally integrated supporting organizations must co	-		otions. 7 m
Sect	ion A - Adjusted Net Income	Simple to	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or		4	
•	collection of gross income or for management, conservation, or			·
	maintenance of property held for production of income (see instructions)	6		·
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		<u></u>
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
_	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
·	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u> </u>
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		- <u> </u>
8	Minimum Asset Amount (add line 7 to line 6)	8		
-	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		-
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ited Type III supporting orga	nization (see
-	instructions).		, ii ig - ig -	

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 HUBBARD BROOK RESEARCH FOUNDATION, INC. 02-0474938 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2014. Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: 3 b e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7: d Excess from 2013

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

Schedule A	(Form 990 or 990-E	Z) 2014 HUBBARI	BROOK RES	EARCH FOU	NDATION,	INC. 02-	0474938 Page 8
Part VI	Supplementa	I Information. Prov	ide the explanations	required by Part II	, line 10; Part II,	line 17a or 17b; an	d Part III, line 12.
	Also complete this	s part for any additiona	I information. (See in	structions).			
				-			
			-				
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		-					
		i			-		

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2014

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
ALISON MASON CHASE	220,293.	151,481.
		. 1.0
		·
		<u>.</u>
·		
	-	
		· · · · · · · · · · · · · · · · · · ·
	•	
		
· · · · · · · · · · · · · · · · · · ·		
		
· .		<u> </u>
otal Excess Contributions to Schedule A. Part II. Line 5		151.481.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Employer identification number

2014

Name of the organization

-- -----

	HUBBARD BROOK RESEARCH FOUNDATION, INC.	02-0474938
Organization type (ch		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
•	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
-	zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributo	
Special Rules		
sections 509(any one contr	eation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a ibutor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amou	a, or 16b, and that received from
year, total cor	ration described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fron atributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or edun of cruelty to children or animals. Complete Parts I, II, and III.	
year, contribu is checked, er purpose. Do n	ration described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from tions exclusively for religious, charitable, etc., purposes, but no such contributions totaled rater here the total contributions that were received during the year for an exclusively religious to complete any of the parts unless the General Rule applies to this organization because itable, etc., contributions totaling \$5,000 or more during the year	nore than \$1,000. If this box is, charitable, etc., it received <i>nonexclusively</i>
but it must answer "No	on that is not covered by the General Rule and/or the Special Rules does not file Schedule " on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its I meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

HUBBARD BROOK RESEARCH FOUNDATION, INC.

02-0474938

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS C/O PO BOX 282 NORTH WOODSTOCK, NH 03262	\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
2	ANONYMOUS C/O PO BOX 282 NORTH WOODSTOCK, NH 03262	\$ 25,392.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

HUBBARD BROOK RESEARCH FOUNDATION, INC.

02-0474938

(a)			
No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
Part I	111 SHS PROCTER & GAMBLE CO		
_1			•
		\$\$.	12/15/14
(a) No.	(14)	(c)	(d)
from Part I	(b) Description of noncash property given	FMV (or estimate) (see instructions)	Date received
	308 SHS PROCTER & GAMBLE CO		
2	-		
		\$ 25,392.	04/29/14
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
i di ti			
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
	· · · · · · · · · · · · · · · · · · ·	\$	· · · · · · · · · · · · · · · · · · ·
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\$	

Name of organization

Employer identification number

	RD BROOK RESEARCH FOUNDAT	ION, INC.	in section 501/c)/7) (8)	02-0474938					
Part III	Exclusively religious, charitable, etc., contributhe year from any one contributor. Complete coluic completing Part III, enter the total of exclusively religious, ch	mns (a) through (e) and the follo	wing line entry. For organization						
	Use duplicate copies of Part III if additional s	pace is needed.	riess for the year. (chief this line, or						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
				.					
		(e) Transfer of gif	t	-					
-	Transferee's name, address, and 2	ZIP + 4	Relationship of tra	ansferor to transferee					
									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
Part I									
				· · · · · · · · · · · · · · · · · · ·					
		(e) Transfer of gif	t						
	Transferee's name, addres <u>s, and Z</u>	ZID . A	Relationship of transferor to transferee						
-	Transieree's Hame, address, and z		Tiolationing of transfer to transfer to						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
		(e) Transfer of gift	t						
	Transferee's name, address, and Z	IP + 4	Relationship of transferor to transferee						
. [
				· .					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
		- ,							
	(e) Transfer of gift								
	Transferee's name, address, and Z	IP + 4	Relationship of transferor to transferee						
				<u> </u>					
			······································	· · · · · · · · · · · · · · · · · · ·					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

n =	HUBBARD BROOK RESEARCH FO			02-0474	
Pa		or Other Similar Funds or A	.ccou	Ints. Complete if	ine
	organization answered "Yes" to Form 990, Part IV, line 6.	onor advised funds ((h) Euro	ds and other acco	unto
		Office advised failes ((D) Full	ds and other acco	unto
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3					
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the				
_	are the organization's property, subject to the organization's exclusive leg			Yes	∟∟ No
6	Did the organization inform all grantees, donors, and donor advisors in wr				
	for charitable purposes and not for the benefit of the donor or donor advis				
Da	impermissible private benefit? rt II Conservation Easements. Complete if the organization an			Yes	No_
			iii le 7.		
1	Purpose(s) of conservation easements held by the organization (check all		impod	tant land area	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically Preservation of a certified his			
	X Protection of natural habitat	Preservation of a certified his	Storic S	structure	
_	Preservation of open space	itian contribution in the form of a co	noon 10	tion cocoment on	the lest
2	Complete lines 2a through 2d if the organization held a qualified conserva	.tion contribution in the form of a co	niserva	mon easement on	trie last
	day of the tax year.	ļ.		Held at the End of t	ho Tay Voor
_	Total number of conservation easements	,	2a	Tield at the Life of t	IIC IAX ICAI
a	Total acreage restricted by conservation easements		2b		-
b	Number of conservation easements on a certified historic structure include		2c		
c d			20		
u	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, released, exting			during the tax	
J	year	jaioriou, or torrimated by the ergan	Lation	daning the tax	
4	Number of states where property subject to conservation easement is loc	ated > 1			
5	Does the organization have a written policy regarding the periodic monitor				
Ŭ	violations, and enforcement of the conservation easements it holds?			X Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcin				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor				
8	Does each conservation easement reported on line 2(d) above satisfy the				_
_	and section 170(h)(4)(B)(ii)?			Yes	☐ No
9	In Part XIII, describe how the organization reports conservation easement				and
	include, if applicable, the text of the footnote to the organization's financia	al statements that describes the org	janizati	on's accounting fo	or
	conservation easements.				
Pai	t III Organizations Maintaining Collections of Art, Histo	orical Treasures, or Other S	Simila	ar Assets.	
	Complete if the organization answered "Yes" to Form 990, Part IV,	line 8.			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to	o report in its revenue statement an	nd balaı	nce sheet works c	f art,
	historical treasures, or other similar assets held for public exhibition, educ	ation, or research in furtherance of p	public :	service, provide, ir	n Part XIII,
	the text of the footnote to its financial statements that describes these ite	ms.			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re	port in its revenue statement and ba	alance	sheet works of art	, historical
	treasures, or other similar assets held for public exhibition, education, or re-	esearch in furtherance of public ser	vice, p	rovide the followin	g amounts
	relating to these items:				
	(i) Revenue included in Form 990, Part VIII, line 1		▶ \$	·	
			> \$	· 	
2	If the organization received or held works of art, historical treasures, or other	ıer similar assets for financial gain, p	provide)	
	the following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items:			
а	Revenue included in Form 990, Part VIII, line 1		▶ \$	i	
h	Assets included in Form 990, Part X		▶ \$	}	

T	edule D (Form 990) 2014 HUBBARD rt III Organizations Maintaining (BROOK RES					02-04 ar Ass e			age 2			
3	Using the organization's acquisition, access	ion, and other recor	ds, check any o	of the following th	at are a s	ignificant	use of its	collection	n item	s			
	(check all that apply):												
а	Public exhibition	(d 🔲 Loan d	or exchange prog	rams								
b	Scholarly research	•	e 🔲 Other										
C	Preservation for future generations	•											
4	Provide a description of the organization's c	ollections and expla	in how they fur	ther the organizat	ion's exe	mpt purp	ose in Par	t XIII.					
5	During the year, did the organization solicit of	or receive donations	of art, historica	ıl treasures, or otl	ner simila	r assets							
	to be sold to raise funds rather than to be m	aintained as part of	the organizatio	n's collection?			<u> </u>	Yes		No			
Pa	rt IV Escrow and Custodial Arran	gements , Compi	lete if the organ	ization answered	"Yes" to	Form 990), Part IV,	line 9, or					
	reported an amount on Form 990, Pa	rt X, line 21.											
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for contrit	outions or other a	ssets not	included		_		_			
	on Form 990, Part X?							Yes		No			
b	on Form 990, Part X?												
								Amount					
С	Beginning balance			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1c							
d	Additions during the year												
е	Distributions during the year												
f	Ending balance												
	Did the organization include an amount on F							Yes		No			
	If "Yes," explain the arrangement in Part XIII.]			
	t V Endowment Funds. Complete					0.							
		(a) Current year	(b) Prior ye	ar (c) Two yea	ırs back	(d) Three y	years back	(e) Four	years	back			
1a	Beginning of year balance												
b	Contributions						•						
C	Net investment earnings, gains, and losses												
d	Grants or scholarships												
e	Other expenditures for facilities				-								
•								Ì					
	and programs Administrativě expenses		-						-				
· ·			-										
g	End of year balance Provide the estimated percentage of the cur		l /ino 1a colu	mn (a)) hold as:				l					
2			%	mm (a)) neid as.									
a	Board designated or quasi-endowment		%0										
b	Permanent endowment	%											
С	Temporarily restricted endowment	%											
	The percentages in lines 2a, 2b, and 2c shou												
За	Are there endowment funds not in the posse	ession of the organiz	ation that are h	eld and administ	ered for th	ne organiz	zation	Г	1				
	by:								Yes	No			
	(i) unrelated organizations												
	(ii) related organizations												
b	If "Yes" to 3a(ii), are the related organizations	•						3b					
4	Describe in Part XIII the intended uses of the		owment funds.										
Par	t VI Land, Buildings, and Equipm												
	Complete if the organization answere	d "Yes" to Form 990), Part IV, line 1	1a. See Form 990	, Part X, I	line 10.							
	Description of property	(a) Cost or o	1	Cost or other	, , <i>,</i>	ccumulate	ed	(d) Book	value	:			
		basis (investr	ment) b	asis (other)	dep	preciation							
1a	Land			470,200.					,20				
	Buildings		1	,937,003.	E	527,5	05.	1,309	, 4	8.			
	Leasehold improvements												
	Equipment												
	Other			68,682.		68,3	86.		29	96.			
	. Add lines 1a through 1e. (Column (d) must e		X, column (B),					1,779	, 99	4.			

Schedule D (Form 990) 2014 HUBBARD B Part VII Investments - Other Securities. Complete if the organization answered "Y			4
(a) Description of security or category (including name of secur			of valuation: Cost or end-of-year market value
(1) Financial derivatives		(3,	, , , , , , , , , , , , , , , , , , , ,
(2) Closely-held equity interests	i		
(3) Other			
(A)			
(B)	-		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments - Program Related		11- C Favor 00	O Dark V line 40
Complete if the organization answered "Y (a) Description of investment	(b) Book value		of valuation: Cost or end-of-year market value
	(b) Book value	(c) Motified 6	valuation. Cost of ord of your market value
(1)		•	
(2)			
(3)			
(4)	-		
(5)			
<u>(6)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Y	es" to Form 990. Part IV. lir	e 11d. See Form 99	0, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B,) line 15.)		>
Part X Other Liabilities.	•		
Complete if the organization answered "Ye	es" to Form 990, Part IV, lin		orm 990, Part X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		·	
(2)	<u> </u>		_
(3)			_
(4)			_
(5)			_
(6)			
(7)			
(8)		•	_
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 25.) ▶		
2. Liability for uncertain tax positions. In Part XIII, prov		-	· -

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 HUBBARD BROOK RESEARC		
Part XI Reconciliation of Revenue per Audited Financial		ue per Return.
Complete if the organization answered "Yes" to Form 990, Part I	V, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	3	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	1	
b Other (Describe in Part XIII.)	_	
c Add lines 4a and 4b		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part XII Reconciliation of Expenses per Audited Financia		ises per Heturn.
Complete if the organization answered "Yes" to Form 990, Part I		
1 Total expenses and losses per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	. 1.1	
a Donated services and use of facilities	1 1	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 3)	ne 18.)	5
Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a		
PART II, LINE 5:		
THE EASEMENT HELD IS NOT ACCOUNTED FOR	IN THE FOUNDATION	ON'S FINANCIAL
STATEMENTS; THE EASEMENT PROTECTS THE S	CIENTIFIC INTEGE	RITY OF WATER
QUALITY RESEARCH CONDUCTED AT MIRROR LA	KE.	·
PART II, LINE 9:		
MONITORING IS ACCOMPLISHED VIA SITE INS	PECTIONS PERFORM	MED ON A REGULAR
BASIS THROUGHOUT THE YEAR.	· · · · · · · · · · · · · · · · · · ·	
		· · · · · · · · · · · · · · · · · · ·

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

<u> </u>	HUBBARD BROO	K RESE	ARCH FOUN	DATION, INC.	02-047	<u>4938</u>	}
Pa	rt I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of detern noncash contribution		ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	2	35,293.			
10	Securities - Closely held stock			33,233			
11	Securities - Partnership, LLC, or						
• •	trust interests						
10	Securities - Miscellaneous	-					
12	Qualified conservation contribution -					-	
13	·						
	Historic structures						
14	Qualified conservation contribution - Other					-	
15	Real estate - Residential			-			
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens				·		
24	Archeological artifacts						
25	Other • ()						
26	Other • ()						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions			
	for which the organization completed Form 828	33, Part IV, [Donee Acknowledg	gement 29			
					0.00000	Yes	No
30a	During the year, did the organization receive by			_	222222		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?	?			30a	<u>a</u>	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contributi	ions? 31		X_
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash			
	contributions?			·····	328	1	X
b	If "Yes," describe in Part II.						
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a) is chec	ked,	1	
	describe in Part II.						

Schedule	M (Form 990) (2014)	HUBBARD	BROOK :	<u>RESEARCH</u>	FOUNDATI	ON, INC		
Part II	is reporting in Par this part for any a	I Information t I, column (b), the dditional informat	Provide the enumber of a cion.	information reque contributions, th	uired by Part I, lin e number of item:	es 30b, 32b, an s received, or a	d 33, and whether combination of bot	the organization h. Also complete
,			· · · · · · · · · · · · · · · · · · ·	-		·		
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Inspection Employer identification number

HUBBARD_BROOK RESEARCH FOUNDATION, INC. U2-U4/4938
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MONITORING AND EDUCATION, AND TO DEVELOP NEW INITIATIVES LINKING
ECOSYSTEM SCIENCE AND PUBLIC POLICY.
FORM 990, PART VI, SECTION B, LINE 11:
LINE 11A EXPLANATION - THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE
PRIOR TO FILING
·
FORM 990, PART VI, SECTION B, LINE 12C:
OFFICERS AND DIRECTORS COMPLETE A DISCLOSURE FORM ANNUALLY. THE FORMS ARE
REVIEWED AND RETAINED BY MANAGEMENT.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR ANNUALLY PRIOR
TO DETERMINING HIS COMPENSATION. THE COMPENSATION DECISION IS DOCUMENTED
IN THE ANNUAL BUDGET REPORT WHICH IS APPROVED BY THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:
THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:
PROFESSIONAL FEES:OTHER :
PROGRAM SERVICE EXPENSES 110,395.
MANAGEMENT AND GENERAL EXPENSES 792.
FUNDRAISING EXPENSES 1,100.

Schedule (O (Form 990	or 990-EZ) (2014	4)										Page 2
Name of th	e organizati		BB <u>A</u> l	RD BRO	OOK R	ESEAR	CH F	OUNDA	TION,	INC.	i i	Employer ide 0 2 - 0 4	ntification 74938	number
TOTAL	EXPEN	SES				-							112	,287.
TOTAL	OTHER	FEES	ON	FORM	990,	PART	IX,	LINE	11G,	COL A			112	,287.
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Form **3115**

(Rev. December 2009)
Department of the Treasury

STMT 2 STMT 3 STMT 4 Application for Change in Accounting Method

OMB No. 1545-0152

Internal Revenue Service	·
Name of filer (name of parent corporation if a consolidated group) (see instruc	ctions) Identification number (see instructions)
	02-0474938
	Principal business activity code number (see instructions)
HUBBARD BROOK RESEARCH FOUNDATION,	INC. 541700
Number, street, and room or suite no. If a P.O. box, see the instructions.	Tax year of change begins (MM/DD/YYYY) 01/01/2014
P.O. BOX 282	Tax year of change ends (MM/DD/YYYY) 12/31/2014
City or town, state, and ZIP code	Name of contact person (see instructions)
NORTH WOODSTOCK, NH 03262	
Name of applicant(s) (if different than filer) and identification number(s) (see in	nstructions) Contact person's telephone number
, , , , , , , , , , , , , , , , , , , ,	
If the applicant is a member of a consolidated group, check this box	· L
If Form 2848, Power of Attorney and Declaration of Representative, is	is attached (see instructions for when Form 2848 is required).
· · · · · · · · · · · · · · · · · · ·	▶ □
Check the box to indicate the type of applicant.	Check the appropriate box to indicate the type of accounting
Individual Cooperative (Sec.	
Corporation Partnership	metrod change being requested (see metrodicine)
Controlled foreign corporation S corporation	Depreciation or Amortization
(Sec. 957) Insurance co. (Sec.	
10/50 corporation (Sec. 904(d)(2)(E)) Insurance co. (Sec.	`"
Qualified personal service Other (specify)	(THE)
	Carl Other (specify) Figure 11313 Clinic Rept
corporation (Sec. 448(d)(2)) X Exempt organization. Enter Code section ► 501(C)(3)	
	od of accounting, the taxpayer must provide all information that is relevant to the
	ing. This includes all information requested on this Form 3115 (including its
instructions), as well as any other information that is not specifically re-	equested.
The taxpayer must attach all applicable supplemental statement	
Part I Information For Automatic Change Reques	st Yes No
	change number for the requested automatic change. Enter only
	, except as provided for in guidance published by the IRS. If the
requested change has no designated automatic accounting me description of the change and citation of the IRS guidance prov	
·	
2 Do any of the scope limitations described in section 4.02 of Rev	**************************************
the applicant's requested change? If "Yes," attach an explanati	TYLONG TO THE TYPE TYPE TO THE TYPE TO THE TYPE TYPE TYPE TO THE TYPE TYPE TYPE TYPE TYPE TYPE TYPE TYP
Note. Complete Part II below and then Part IV, and also Schedules A: Part II Information For All Requests	urrough E of this form (if applicable). Yes No
3 Did or will the applicant cease to engage in the trade or busines existence, in the tax year of change (see instructions)?	
If "Yes," the applicant is not eligible to make the change under	automatic change request procedures.
4a Does the applicant (or any present or former consolidated group	p in which the applicant was a member during the applicable
tax year(s)) have any Federal income tax return(s) under examin	nation (see instructions)?
If "No," go to line 5.	
b Is the method of accounting the applicant is requesting to chan	
present or former consolidated group in which the applicant wa	
under consideration or (ii) placed in suspense (see instructions)	
	UPC (see instructions) anying schedules and statements, and to the best of my knowledge and belief, the application contains all
the relevant facts relating to the application, and it is true, correct, and complete. Declaration	of preparer (other than applicant) is based on all information of which preparer has any knowledge.
Filer	Preparer (other than filer/applicant)
0	
Signature and date	Signature of individual preparing the application and date
:	
DAVID SLEEPER, EXECUTIVE DIRECTOR	HEIDI J. ST. PETER, CPA
Name and title (print or type)	Name of individual preparing the application (print or type)
	SCHIFFMAN, DATTILIO & LIEPMANN, PC
	Name of firm preparing the application

Form	3115 (Rev. 12-2009)		Page 2
Pai	rt II Information For All Requests (continued)	Yes	No
4c	Is the method of accounting the applicant is requesting to change an issue pending (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) for any tax year under examination (see instructions)?		
d	Is the request to change the method of accounting being filed under the procedures requiring that the operating division director consent to the filing of the request (see instructions)?		
	If "Yes," attach the consent statement from the director.		100
е	Is the request to change the method of accounting being filed under the 90-day or 120-day window period?		
	If "Yes," check the box for the applicable window period and attach the required statement (see instructions). □ 90 day □ 120 day: Date examination ended ▶		
f	If you answered "Yes" to line 4a, enter the name and telephone number of the examining agent and the tax year(s) under	110	
	examination.		
	Name ► Telephone no. ► Tax year(s) ► Has a copy of this Form 3115 been provided to the examining agent identified on line 4f?	ii las	
g		7.8330	
5a	Does the applicant (or any present or former consolidated group in which the applicant was a member during		
	the applicable tax year(s)) have any Federal income tax return(s) before Appeals and/or a Federal court?		Х
	If "Yes," enter the name of the (check the box) Appeals officer and/or Counsel for the government,		
	telephone number, and the tax year(s) before Appeals and/or a Federal court.		
	Name ► Telephone no. ► Tax year(s) ►	5.388	
b	Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified on line 5a?	13000000	
С	Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a Federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member) (see instructions)?		Х
	If "Yes," attach an explanation.	32 - 324	
6	If the applicant answered "Yes" to line 4a and/or 5a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a Federal court.		
7	If, for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a Federal court, with respect to a Federal income tax return of a partner, member, or shareholder of that entity?		x
	If "Yes," the applicant is not eligible to make the change.		K yrs.
8a	Does the applicable revenue procedure (advance consent or automatic consent) state that the applicant does not receive audit protection for the requested change (see instructions)?		X
b	If "Yes," attach an explanation.		
	Has the applicant, its predecessor, or a related party requested or made (under either an automatic change procedure or a procedure requiring advance consent) a change in method of accounting within the past 5 years (including the year of the requested change)?		X
b	If "Yes," for each trade or business, attach a description of each requested change in method of accounting (including the tax year of change) and state whether the applicant received consent.		
С	If any application was withdrawn, not perfected, or denied, or if a Consent Agreement granting a change was not signed and returned to the IRS, or the change was not made or not made in the requested year of change, attach an explanation.		
	Does the applicant, its predecessor, or a related party currently have pending any request (including any concurrently filed request) for a private letter ruling, change in method of accounting, or technical advice?		X
	If "Yes," for each request attach a statement providing the name(s) of the taxpayer, identification number(s), the type of request (private letter ruling, change in method of accounting, or technical advice), and the specific issue(s) in the request(s).		
11	Is the applicant requesting to change its overall method of accounting?		
	If "Yes," check the appropriate boxes below to indicate the applicant's present and proposed methods of accounting. Also, complete Schedule A on page 4 of this form.	7. 2	
	Present method: Cash Accrual Hybrid (attach description)		
	Proposed method: Cash Accrual Hybrid (attach description)		Billi

	1 3115 (Rev. 12-2009)	15.5	Page 4
Pa	rt IV Section 481(a) Adjustment (continued)	Yes	s No
26	If the section 481(a) adjustment is an increase to income of less than \$25,000, does the applicant elect to take the entire amount of the adjustment into account in the year of change?		
27	ls any part of the section 481(a) adjustment attributable to transactions between members of an affiliated group, a controlled group, or other related parties?		Histor
	If "Yes," attach an explanation.		
Sch	nedule A - Change in Overall Method of Accounting (If Schedule A applies, Part I below must be completed.)		
	rt I Change in Overall Method (see instructions)		
267.483			
1	Enter the following amounts as of the close of the tax year preceding the year of change. If none, state "None." Also, attach a state providing a breakdown of the amounts entered on lines 1a through 1g.		
		mount	
a	· · · · · · · · · · · · · · · · · · ·		
b	income and the legal basis for the proposed method		
С	Expenses accrued but not paid (such as accounts payable)		
d			
e	Supplies on hand previously deducted and/or not previously reported		
f	• • • • • • • • • • • • • • • • • • • •		
g	Other amounts (specify). Attach a description of the item and the legal basis for its inclusion in the calculation of the section 481(a) adjustment.		
h	Net section 481(a) adjustment (Combine lines 1a -1g.) Indicate whether the adjustment is an increase (+) or		
	decrease (-) in income. Also enter the net amount of this section 481(a) adjustment amount on Part IV, line 25		
_	Is the applicant also requesting the recurring item exception under section 461(h)(3)?	· 🗀 🕟	No
2 3	Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance sheet, if applicable, as of the		
3	tax year preceding the year of change. Also attach a statement specifying the accounting method used when preparing the balar		
	books of account are not kept, attach a copy of the business schedules submitted with the Federal income tax return or other ref		
	tax-exempt organization returns) for that period. If the amounts in Part I, lines 1a through 1g, do not agree with those shown on b	oth the p	rofit
	and loss statement and the balance sheet, attach a statement explaining the differences.		
Pa	rt II Change to the Cash Method For Advance Consent Request (see instructions)		
Appl	licants requesting a change to the cash method must attach the following information:		
1	A description of inventory items (items whose production, purchase, or sale is an income producing factor) and materials and supcarrying out the business.	plies use	ed in
2	An explanation as to whether the applicant is required to use the accrual method under any section of the Code or regulations.		
Sch	nedule B - Change to the Deferral Method for Advance Payments (see instructions)		
1	If the applicant is requesting to change to the Deferral Method for advance payments described in section 5.02 of Rev. Proc. 200	4.34,	
	2004-1 C.B. 991, attach the following information:		
а	A statement explaining how the advance payments meet the definition in section 4.01 of Rev. Proc. 2004-34.		
b	If the applicant is filing under the automatic change procedures of Rev. Proc. 2008-52, the information required by section 8.02(3))(a)-(c) of	
	Rev. Proc. 2004-34.		
С	If the applicant is filing under the advance consent provisions of Rev. Proc. 97-27, the information required by section 8.03(2)(a)-(f Proc. 2004-34.) of Rev.	
2	If the applicant is requesting to change to the deferral method for advance payments described in Regulations section 1.451-5(b) attach the following.	(1)(ii),	
а	A statement explaining how the advance payments meet the definition in Regulations section 1.451-5(a)(1).		
b	A statement explaining what portions of the advance payments, if any, are attributable to services, whether such services are into		
	provisions of goods or items, and whether any portions of the advance payments that are attributable to non-integral services are five percent of the total contract prices. See Regulations sections 1.451-5(a)(2)(i) and (3).	less tha	n
С	A statement explaining that the advance payments will be included in income no later than when included in gross receipts for puthe applicant's financial reports. See Regulations section 1.451-5(b)(1)(ii).	irposes o	of

d A statement explaining whether the inventoriable goods exception of Regulations section 1.451-5(c) applies and if so, when substantial advance payments will be received under the contracts, and how the exception will limit the deferral of income.

Schedule C - Changes Within the LIFO Inventory Method (see instructions)

Part | General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all Forms 970, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- Valuing inventory (e.g., unit method or dollar-value method).
- b Pooling (e.g., by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (e.g., double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- d Determining the current-year cost of goods in the ending inventory (i.e., most recent acquisitions, earliest acquisitions during the current year, average cost of current-year acquisitions, or other permitted method).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the change is applicable.
- Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970.

Part II Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations section 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces.
- d A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- e A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- f A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- g A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- 3 If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

Form 3115 (Rev. 12-2009)

Form	3115 (Rev. 12-2009)	action 460 In	venteries or ()thor	Page b			
	edule D - Change in the Treatment of Long-Term Contracts Under Se	ection 460, in	ventories, or C	Juier				
	tion 263A Assets (see instructions) t I Change in Reporting Income From Long-Term Contracts (Also c	omplete Part III or	pages 7 and 8.)					
1	To the extent not already provided, attach a description of the applicant's present and pro			and ex	nenses			
	from long-term contracts. Also, attach a representative actual contract (without any deletic construction contractor, attach a detailed description of its construction activities.	on) for the requeste	ed change. If the a	pplicant	is a			
	2a Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see instructions)? b If "Yes," do all the contracts qualify for the exception under section 460(e) (see instructions)? Ye							
С	If line 2b is "No," attach an explanation. If line 2b is "Yes," is the applicant requesting to use the percentage of completion method	using cost-to-cost	:	_	, .			
· d	under Regulations section 1.460-4(b)? d If line 2c is "No," is the applicant requesting to use the exempt-contract percentage-of-completion method							
•	under Regulations section 1.460-4(c)(2)? If line 2d is "Yes," attach an explanation of what cost comparison the applicant will use to			Yes	☐ No			
	completion factor.		2015					
	If line 2d is "No," attach an explanation of what method the applicant is using and the auth		Γ-	٦				
3a b	Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2)? If "Yes," attach an explanation of the applicant's present and proposed method(s) of accommanufacturing contracts.			」Yes ·	∟ No			
С	Attach a description of the applicant's manufacturing activities, including any required inst	allation of manufa	ctured goods.					
4	To determine a contract's completion factor using the percentage-of-completion method:			_				
а	Will the applicant use the cost-to-cost method in Regulations section 1.460-4(b)?			Yes	☐ No			
b	If line 4a is "No," is the applicant electing the simplified cost-to-cost method (see section 46 Regulations section 1.460-5(c))?		·	Yes	☐ No			
5	Attach a statement indicating whether any of the applicant's contracts are either cost-plus contracts or Federal long-term contracts.							
Pai		Jes (Also complete	Part III on pages	7 and 8	.)			
1	Attach a description of the inventory goods being changed.			*	-			
2	Attach a description of the inventory goods (if any) NOT being changed.							
За	is the applicant subject to section 263A? If "No," go to line 4a			Yes	☐ No			
b	Is the applicant's present inventory valuation method in compliance with section 263A (see If "No," attach a detailed explanation			Yes	□ No			
		Inventory Be	ing Changed		itory Not Changed			
4a	Check the appropriate boxes below.	Present method	Proposed method	Prese	nt method			
	Identification methods:	Treasite mouned	1 Topocod moniod	7 10001	- Thousand			
	Specific identification							
	FIFO							
	LIFO							
	Other (attach explanation)							
	Valuation methods: Cost				· .			
	Cost or market, whichever is lower							
	Retail cost							
	Retail, lower of cost or market							
	Other (attach explanation)			Labra et e	TO PARTITION DE LA CONTRACTION DE LA C			
b	Enter the value at the end of the tax year preceding the year of change							
5	If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach	the following infor	mation (see instruc	tions).				
а	Copies of Form(s) 970 filed to adopt or expand the use of the method.							
b	Only for applicants requesting advance consent. A statement describing whether the applicant section 1.472-6(a) or (b), or whether the applicant is proposing a different method.		g to the method re	quired l	ру			
С	Only for applicants requesting an automatic change. The statement required by section (or its successor).	22.01(5) of the Ap	opendix of Rev. Pr	oc. 2008	3-52			

Part III Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460 (see instructions)).

Section A - Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate and, where appropriate, capitalize direct and indirect costs properly allocable to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (i.e., specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (i.e., direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- 3 The method of capitalizing additional section 263A costs (i.e., simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B - Direct and Indirect Costs Required To Be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material		•
2	Direct labor		
3	Indirect labor		· .
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		· · · · · · · · · · · · · · · · · · ·
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed in service and not temporarily idle		
12	Depletion		
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection	ν	
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26 ·	Research and experimental expenses attributable to long-term contracts		·
27	Interest		
28	Other costs (Attach a list of these costs.)		
		Form 31	15 (Rev. 12-2009)

	3115 (Rev. 12-2009) TIII Method of Cost Allocation (see instructions) (continued)		Page 8
.7	200000	alaanaa ito motho	d for those
	ion C - Other Costs Not Required To Be Allocated (Complete Section C only if the applicant is requesting to	change its metho	od for these
costs	6) 	Present method	Proposed method
1	Marketing, selling, advertising, and distribution expenses		
2	Research and experimental expenses not included in Section B, line 26		
3	Bidding expenses not included in Section B, line 22	<u> </u>	
4	General and administrative costs not included in Section B		
5	Income taxes		-
6	Cost of strikes		
7	Warranty and product liability costs		
8	Section 179 costs	 	
9	On-site storage		
10	Depreciation, amortization, and cost recovery allowance not included in Section B, line 11	 -	
11	Other costs (Attach a list of these costs.)	<u> </u>	
	dule E - Change in Depreciation or Amortization (see instructions)		
this i	cants requesting approval to change their method of accounting for depreciation or amortization complete this nformation for each item or class of property for which a change is requested.		
Note 167,	. See the List of Automatic Accounting Method Changes in the instructions for information regarding automa 168, 197, 1400I, 1400L, or former section 168Do not file Form 3115 with respect to certain late elections and e	election revocation	ns (see instr.).
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)? If "Yes," the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).		Yes No
2	Is any of the depreciation or amortization required to be capitalized under any Code section (e.g., section 263A)?	····	Yes No
	If "Yes," enter the applicable section ▶		
3	Has a depreciation, amortization, or expense election been made for the property (e.g., the election under sec 168(f)(1), 179, or 179C)?		Yes No
	If "Yes," state the election made ▶		
4a	To the extent not already provided, attach a statement describing the property being changed. Include in the the year the property was placed in service, and the property's use in the applicant's trade or business or inc	description the ty ome-producing ac	pe of property, tivity.
b	If the property is residential rental property, did the applicant live in the property before renting it?		Yes No
С	Is the property public utility property?		Yes No
5	To the extent not already provided in the applicant's description of its present method, attach a statement extreated under the applicant's present method (e.g., depreciable property, inventory property, supplies under nondepreciable section 263(a) property, property deductible as a current expense, etc.).	plaining how the	oroperty is on 1.162-3,
6	If the property is not currently treated as depreciable or amortizable property, attach a statement of the facts change to depreciate or amortize the property.	supporting the pr	oposed
7	If the property is currently treated and/or will be treated as depreciable or amortizable property, provide the for the present (if applicable) and proposed methods:	ollowing information	on for both
а	The Code section under which the property is or will be depreciated or amortized (e.g., section 168(g)).		
b	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciated under section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each asset depreciated under f explanation why no asset class is identified for each asset for which an asset class has not been identified by	ormer section 168	under section 3 (ACRS); an
С	The facts to support the asset class for the proposed method.		
d	The depreciation or amortization method of the property, including the applicable Code section (e.g., 200% d section 168(b)(1)).	eclining balance r	nethod under
е	The useful life, recovery period, or amortization period of the property.		
f	The applicable convention of the property.		
g	A statement of whether or not the additional first-year special depreciation allowance (for example, as provide 168(m), 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation allowance was or will be claimed.	d by section 168(ion as to why no s	k), 168(l), special

FORM 3115	REQUESTED DESIGNATED ACCOUNTING METHOI CHANGE NUMBERS	STATEMENT	
	CHANGE NUMBERS ON PART I, LINE 1A		
184,186,192			
FORM 3115	EXPLANATION	STATEMENT	2

FORM 3115, PART II LINE 12

DCN - 184 - AUTOMATIC ACCOUNTING METHOD CHANGE NUMBER

DESCRIPTION OF ITEM WHEN OVERALL METHOD OF ACCOUNTING IS NOT BEING CHANGED, OR WHEN OVERALL METHOD IS BEING CHANGED AND ALSO CHANGING TO A SPECIAL METHOD

ITEM BEING CHANGED:

- REPAIRS AND MAINTENANCE EXPENSE ACCOUNT
- CAPITALIZED IMPROVEMENTS

NO IDENTIFICATIONS OF UNITS OF PROPERTY ARE BEING CHANGED UNDER SECTION 1.263(A)-3(E).

PRESENT METHOD:

--REPAIRS AND MAINTENANCE EXPENSE ACCOUNT-COST OF INCIDENTAL REPAIRS WHICH NEITHER MATERIALLY
ADD TO THE VALUE OF A PROPERTY NOR APPRECIABLY
PROLONG ITS LIFE, BUT KEEP A PROPERTY IN AN ORDINARILY
EFFICIENT OPERATING CONDITION, ARE DEDUCTED PER
FORMER TREAS. REG. SECTION 1.162-4.

--CAPITALIZED IMPROVEMENTS-REPAIRS IN THE NATURE OF REPLACEMENTS, TO THE
EXTENT THAT THEY ARREST DETERIORATION AND
APPRECIABLY PROLONG THE LIFE OF A PROPERTY, ARE
CAPITALIZED PER PREVIOUS TREAS. REG. SECTION 1.162-4.

PROPOSED METHOD:

--REPAIRS AND MAINTENANCE EXPENSE ACCOUNT--DEDUCTING REPAIRS COSTS IN ACCORDANCE WITH TREAS. REG. SECTION 1.162-4.

DEDUCTING ROUTINE MAINTENANCE COSTS WHICH FALL UNDER THE NEW SAFE HARBOR RULES FOR ROUTINE MAINTENANCE DESCRIBED IN TREAS. REG. SECTION 1.263(A)-3(I).

DEDUCTING COSTS FOR REPAIR, MAINTENANCE, IMPROVEMENTS AND SIMILAR ACTIVITIES PERFORMED ON ELIGIBLE BUILDINGS WHEN SUCH TREATMENT IS PERMISSIBLE UNDER THE NEW SAFE HARBOR RULES FOR SMALL TAXPAYERS DESCRIBED IN TREAS. REG. SECTION 1.263(A)-3(H).

--CAPITALIZED IMPROVEMENTS-ADOPTING THE NEW CAPITALIZATION RULES FOR IMPROVING
TANGIBLE PROPERTY DESCRIBED IN TREAS. REG. SECTION
1.263(A)-3, EXCEPT IN SUCH CIRCUMSTANCES WHERE THE
COSTS MAY BE TREATED UNDER THE RULES DESCRIBED IN

TREAS. REG. SECTION 1.263(A)-3(H) (SAFE HARBOR FOR SMALL TAXPAYERS).

MORE SPECIFICALLY:

- CHANGE TO CAPITALIZING COSTS FOR BETTERMENTS, IMPROVEMENTS, AND RESTORATION COSTS WHEN SUCH COSTS DO NOT FALL UNDER THE SAFE HARBOR FOR SMALL TAXPAYERS [SECTION 1.263(A)-3].

- CHANGE TO DEDUCTING CERTAIN COSTS FOR BUILDING PROPERTY WHEN SUCH TREATMENT IS PERMISSIBLE UNDER THE SAFE HARBOR FOR SMALL TAXPAYERS [SECTION 1.263(A)-3(H)].

PRESENT OVERALL ACCOUNTING METHOD:

ACCRUAL

FORM 3115

EXPLANATION

STATEMENT

2

FORM 3115, PART II, LINE 12

DCN - 186 - AUTOMATIC ACCOUNTING METHOD CHANGE NUMBER

DESCRIPTION OF ITEM WHEN OVERALL METHOD OF ACCOUNTING IS NOT BEING CHANGED, OR WHEN OVERALL METHOD IS BEING CHANGED AND ALSO CHANGING TO A SPECIAL METHOD

ITEM BEING CHANGED:

MATERIALS AND SUPPLIES

NO IDENTIFICATIONS OF UNITS OF PROPERTY ARE BEING CHANGED UNDER SECTION 1.263(A)-3(E).

PRESENT METHOD:

IN GENERAL, AMOUNTS PAID FOR TANGIBLE ASSETS ARE DEDUCTED:

- WHEN THE LIFE OF THE ASSET IS EXPECTED TO BE ONE

YEAR OR LESS.

- WHEN THE AMOUNT PAID FOR THE PROPERTY MAY BE

PROPERLY EXPENSED UNDER IRC SECTION 179.

PROPOSED METHOD:

CHANGE TO DEDUCTING NON-INCIDENTAL MATERIALS AND

SUPPLIES WHEN USED OR CONSUMED. [SECTIONS 1.162-3(A)(1), (C)(1)].

PRESENT OVERALL ACCOUNTING

METHOD:

ACCRUAL

FORM 3115

EXPLANATION

STATEMENT

4

FORM 3115, PART II, LINE 12

DCN - 192 - AUTOMATIC ACCOUNTING METHOD CHANGE NUMBER

DESCRIPTION OF ITEM WHEN OVERALL METHOD OF ACCOUNTING IS NOT BEING CHANGED, OR WHEN OVERALL METHOD IS BEING CHANGED AND ALSO CHANGING TO A SPECIAL METHOD.

ITEM BEING CHANGED:

FIXED ASSETS ACQUIRED OR PRODUCED

NO IDENTIFICATIONS OF UNITS OF PROPERTY ARE BEING CHANGED UNDER SECTION 1.263(A)-3(E).

PRESENT METHOD:

IN GENERAL, AMOUNTS PAID FOR TANGIBLE ASSETS ARE CAPITALIZED AS FIXED ASSETS.

AMOUNTS PAID FOR TANGIBLE ASSETS ARE DEDUCTED:
- WHEN THE LIFE OF THE ASSET IS EXPECTED TO BE ONE
YEAR OR LESS.

- WHEN THE AMOUNT PAID FOR THE PROPERTY MAY BE PROPERLY EXPENSED UNDER IRC SECTION 179.

PROPOSED METHOD:

CHANGE TO CAPITALIZING ACQUISITION OR PRODUCTION COSTS AND, IF DEPRECIABLE, TO DEPRECIATING SUCH PROPERTY UNDER SECTION 167 OR SECTION 168 [SECTION 1.263(A)-2].

PRESENT OVERALL ACCOUNTING METHOD:

ACCRUAL

FORM 3115	PART IV - SECTION 481(A) ADJUSTMENT	STATEMENT	<u> </u>
LINE	DESCRIPTION OR EXPLANATION		

25 TAXPAYER BELIEVES THERE IS NO SECTION 481 ADJUSTMENT DUE TO EXTENSIVE PAST USE OF SECTION 179 DEDUCTION AND BONUS DEPRECIATION DEDUCTION TO EXPENSE THE COST OF ACQUIRED, PRODUCED, OR IMPROVED PROPERTY. TAXPAYER HAS NO CAPITALIZED COSTS THAT WOULD BE DEDUCTIBLE UNDER PROPOSED ACCOUNTING METHOD.

FORM 3115	TRADE OR BUSINESS INFORMATION	STATEMENT 6
DESCRIPTION	BUS. ACCT CODE SEP. GOODS & SERVICES	METHOD OF REQ ACCOUNTING CHNG
ECOSYSTEMS	541700 RESEARCH AND EDUCATION	N ACCRUAL Y

IRS e-file Signature Authorization for an Exempt Organization

•	 ٦.	•	_	•	944	

OMB No. 1545-1878

Department of the Treasury		Do not sen	a to the IHS. Keep	for your records.		
Internal Revenue Service	Information	on about Form 8879-	EO and its instruct	tions is at www.irs.gov	r/form8879eo.	<u> </u>
Name of exempt organization					Employer	identification number
HUBBARD BROOK	RESEARC	H FOUNDATIO	N, INC.		02-0	474938
Name and title of officer					·	
DAVID SLEEPER						
EXECUTIVE DIR	ECTOR					
		leturn Informatio	n (Whole Dollars C	Only)		
Check the box for the retu on line 1a, 2a, 3a, 4a, or 5 whichever is applicable, bl than 1 line in Part I.	a, below, and the	amount on that line f	or the return being f	filed with this form was	blank, then leave	line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶X b	Total revenue, if any	(Form 990, Part VIII	, column (A), line 12)	1b	687,491.
2a Form 990-EZ check he		b Total revenue, if	anv (Form 990-EZ. li	ine 9)	2b	
3a Form 1120-POL check						
4a Form 990-PF check he	·—					
5a Form 8868 check here						
ou i omi occo oncomino		Dalance Due (Form e	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			
Part II Declarat	ion and Sign	ature Authorizat	ion of Officer			
(a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later the processing of the electronic payment. I have selected a organization's consent to expend the electronic electr	pplicable, I author institution accor stitution to debit an 2 business da c payment of tax s personal identif	orize the U.S. Treasury unt indicated in the ta the entry to this accou lys prior to the payme tes to receive confider ication number (PIN) a	and its designated x preparation softwa unt. To revoke a pay nt (settlement) date ntial information nec	Financial Agent to initi are for payment of the or ment, I must contact t I also authorize the fir essary to answer inqui	iate an electronic foorganization's fede he U.S. Treasury Fonancial institutions ries and resolve is	unds withdrawal (direct eral taxes owed on this inancial Agent at involved in the sues related to the
Officer's PIN: check one	oox only					
X I authorize SC	HIFFMAN.	DATTILIO &	LIEPMANN.	PC	to enter my	y PIN 83052
			firm name			Enter five numbers, bu do not enter all zeros
is being filed with	n a state agency(s as part of the IRS			nat a copy of the return aforementioned ERO to
indicated within	his return that a	•	peing filed with a sta	organization's tax year te agency(ies) regulatir		=
Officer's signature ►	· <u></u>		<u> </u>	Date ▶_		
Part III Certifica	tion and Autl	nentication				
ERO's EFIN/PIN. Enter yo	ur six-digit electro	onic filing identification	า	,		
number (EFIN) followed by	your five-digit se	lf-selected PIN.		0209184		
				do not enter al	l zeros	

I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Office of the New Hampshire Attorney General Charitable Trusts Unit 33 Capitol Street, Concord, NH 03301-6397

ANNUAL FILING FEE: \$75.00

Make check payable to: State of New Hampshire

ANNUAL REPORT CERTIFICATE

Hubbard Brook Resear	ch Foundation, Inc.	12/31/203	14
Organization Name Brenda McCartney, Di	rector of Finance	Fiscal Year Er	nd
In Care of P.O. Box 282	North Woodstock	State Registra	otion #
Address	City	State	Zip
*	s of perjury set forth in RSA 64 nying schedules and statements	-	nave examined the attached knowledge and belief, it is true
Signatur PRESIDENT, TREASU		Date	<u> </u>
(Print or Type) Name	e of Officer/Trustee	Title	
THE SIGNATURE OF T does not have the office of vested in the signator.)	"President" or "Treasurer", plo	OR IS NOT ACCEPT ease attach an explanat	ABLE. (If the organization ion or definition of the authorited)
STATE OF			
COUNTY OF			
named organization and to		the officer/trustee, Preached report including	1
IN WITNESS WHI	EREOF, I hereunto set my hand	d and official seal.	
My Commission Expires:	No	ary Public	
	Not	ary Public	

OFFICE OF THE NEW HAMPSHIRE ATTORNEY GENERAL CHARITABLE TRUSTS UNIT

33 Capitol Street, Concord, NH 03301-6397

<u>MUST BE COMPLETED</u> <u>AND ATTACHED TO FILING</u>

APPENDIX TO ANNUAL REPORT

Name of Organization: Hubbard Brook Research Found	lation, Inc.	
1. Is there currently a conflict of interest policy in effect? A Conflict of Interest Policy is required by law. (see R.)		No
If No, please provide explanation for not adopting a C necessary):		
2. Did any officer, Director, Trustee, or member of his/her in the organization in the last year other than reasonable competexpenses incurred in connection with his/her official duties? No	nsation for servic	es of an executive director, or
If Yes, complete the following:		
A. Was any real estate transaction involved?	Yes	No
B. Was a loan made to any director, officer or trustee?	Yes	No
C. Was a pecuniary benefit paid in excess of \$500? If Yes, attach copy of Meeting Minutes.	Yes	No
 D. Was a pecuniary benefit paid in excess of \$5,000? If Yes, attach a copy of each of the following: Public Notice made pursuant to RSA 7:19-a, II (d) Meeting Minutes Employment Contract 		No
E. Provide a list of each pecuniary benefit transaction involvimmediate family. Include name(s) of recipient(s) and amount (c) and RSA 7:28 (attach extra pages if necessary).		
Name of Recipient: Nature & Amo	unt of Benefit:	
Name of Recipient: Nature & Amo	ount of Benefit:	

NOTE: The Director of Charitable Trusts may request **copies** of all contracts, payment records, vouchers and financial records or documents involving a director, officer, trustee or member of the immediate family as authorized under RSA 7:24.

Hubbard Brook Research Foundation, Inc. Board of Trustees Year Ended December 31, 2014

<u>Name</u>	Address	Daytime Phone #	<u>Officer</u>
John Aber	4 Sumac Lane, Durham, NH 03824	(603) 862-3045	
Christopher Barton	P.O. Box 382, Bellbrook, OH 45305	(937) 775-3444	
Timothy J. Fahey	59 Mill Street, Dryden, NY 13053	(607) 255-5470	
Peter Groffman	60 Maple Avenue, Millbrook, NY 12545	(845) 677-7600 ext 128	
Thomas Gross	496 Potter Road, Center Conway, NH 03813	(603) 447-5048	
Steven Hamburg	110 Lloyd Avenue, Providence, RI 02906	(401) 453-0437	Chairman
Gene E. Likens	88 Ridge Road, Clinton Corners, NY 12514	(845) 266-8845	
Peter Martin	285 Grantham Mountain Road, Meriden, NH 03770	(603) 469-3260	Vice-Chairman
Nicholas Rodenhouse	16 Morse Road, Sherborn, MA 01770-1520	(781) 283-3557	
Jane E. S. Sokolow	2 Spaulding Lane, Riverdale, NY 10471	(718) 548-8090	
Mike Smith	70 Lamphere Road, Lyme, NH 03768	(603) 795-3166	Treasurer
John Smitka	4 Highland Road, Wellesley, MA 02482-4705	(617) 607-3224	Secretary
Pamela Templer	119 Fuller Street #1, Brookline, MA 02446	(617) 353-6978	
Stanton Williams	256 Tucker Hill Road, Norwich, VT 05055	(802) 649-1719	